Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection Internal Revenue Service For the 2022 calendar year, or tax year beginning 2022, and ending 20 Check if applicable: C Name of organization The Foundation United D Employer identification number Address change Doing business as 83-0572687 E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return PO Box 5576 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return Sarasota, FL 34277 ,695,735 Application pending F Name and address of principal officer: **H(a)** Is this a group return for subordinates? X No H(b) Are all subordinates included? X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions https://www.thefoundationunited.com Website: H(c) Group exemption number X Corporation Trust Association Other L Year of formation: 2018 M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: The Foundation United actively confronts the issue of sex trafficking through education, outreach and awarness programs designed to prevent Activities & Governance sex trafficking and exploitation. It also supports intervention and safe housing programs for survivors of sex trafficking and exploitation. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 4 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 2,321,843 1,689,398 Revenue 40,000 800 1,086 5,537 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 2,362,929 1,695,735 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 497,046 369,648 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 250,068 328,866 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 769,395 1,202,648 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,516,509 1,901,162 846,420 (205,427)**Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 1,489,828 1,686,472 21 Total liabilities (Part X, line 26) 21,096 18,185 Net assets or fund balances. Subtract line 21 from line 20 1,665,376 1,471,643 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Elizabeth Fisher Good Sign Signature of officer Date Here Elizabeth Fisher Good, CEO/President Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check **Paid** Kevin Miska CPA 10-09-2023 P01790108 Kevin Miska CPA self-employed Preparer Firm's name Miska & Associates, LLC Firm's EIN **Use Only** Firm's address 100 Wallace Avenue STE 255 Phone no. Sarasota FL 34237 941-404-6578

May the IRS discuss this return with the preparer shown above? See instructions

No

Yes

4d	Other program services (Describe on Schedule O.)							
	(Expenses	\$	including grants of	\$				

4e Total program service expenses

1,722,484

) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		37
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
0	complete Schedule D, Part III	8		v
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		X
,	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	, 1			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		Х
15	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
-	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		Х
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			Λ
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	20		
Do:	19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Par	Check if Schedule O contains a response or note to any line in this Part V			
	Oncor ii Ocheddie O contains a response of note to any inte in this Fait V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	х	
				1

83-0572687 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3 2b Х Did the organization have unrelated business gross income of \$1,000 or more during the year?........ 3a 3a х If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O......... At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, 4a a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a 5a Х b Х С Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions? 6a х If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a Х b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с х d е Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f х If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.... 7<u>g</u> х g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Х Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9b b 10 Section 501(c)(7) organizations. Enter: 10a 10b 11 Section 501(c)(12) organizations. Enter: 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a Х If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 15 Х If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? х If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"								
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction	ns.						
	Check if Schedule O contains a response or note to any line in this Part VI			X				
Se	ction A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or							
	if the governing body delegated broad authority to an executive committee or similar							
	committee, explain on Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?	2		х				
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х				
6	Did the organization have members or stockholders?	6		х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint							
	one or more members of the governing body?	7a		х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,							
	stockholders, or persons other than the governing body?	7b		х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following:							
а	The governing body?	8a	х					
b	Each committee with authority to act on behalf of the governing body?	8b	х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at							
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		х				
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
Sec	etion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No				
Sec 10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes					
		10a	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		Yes	No				
10a b	Did the organization have local chapters, branches, or affiliates?	10b		No				
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10b		No				
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10b 11a	х	No				
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10b 11a 12a	x	No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10b 11a 12a	x	No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10b 11a 12a 12b	x x x	No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10b 11a 12a 12b	x x x	No				
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	x x x	No				
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	10b 11a 12a 12b 12c 13	x x x	No				
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10a b 11a b 12a c 13 14	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13	x x x x	No				
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	x x x x x	No				
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10b 11a 12a 12b 12c 13 14	x x x x x	No				
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	10b 11a 12a 12b 12c 13 14	x x x x x	No				
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10b 11a 12a 12b 12c 13 14 15a 15b	x x x x x	No x				
10a b 11a b 12a c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14 15a 15b	x x x x x	No x				
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	x x x x x	No x				
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	x x x x x	No x				
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	x x x x x	No x				
10a b 11a b 12a c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	x x x x x	No x				

S

- 17
- 18
 - X Own website X Another's website X Upon request Other (explain on Schedule O)
- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organizat	ion co	mper	ารสเต	ea a	ny curi	rent	officer, director, or	trustee.	
	_		-	((C)	•				
(A) Name and title	(B) Average hours per week	box,	unles	eck m ss per	son is	han one s both ar /trustee)		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) Elizabeth Fisher Good	40.00									
CEO/President				х				189,000	0	0
(2) Lynne Jubilee Cumming										
Chair		Х						0	0	0
(3) Frederick Feller										
Vice President		х						0	0	0
(4) Jeff_Rech										
Treasurer		х						0	0	0
(5) Ruth LeFebvre										
Secretary		х						0	0	0
(6)										
<u>(7)</u>										
<u>(8)</u>										
<u>(9)</u>										
<u>(10)</u>										
<u>(11)</u>										
(12)										
<u>(13)</u>										
<u>(14)</u>										

Form 990 (2022)

	90 (2022) The Foundation Un									83-0572		Pag	
Part	VII Section A. Officers, Directors, T	rustees,	Key E	Emp	olo	yee	s, ar	nd F	Highest Comp	ensated Empl	oyees	(continu	ıed)
	(A) Name and title	(B) Average hours per week	box,	unles	Po: eck m ss pei	rson is	han one s both a /trustee	n	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	cor	(F) ated amoun of other npensation rom the	nt
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	orga	on the nization and I organizatio	
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
<u>(18)</u>													
(19)													
(20)_													
(22)													
(24)													
(25)_													
1b c	Subtotal				 								<u> </u>
d	Total (add lines 1b and 1c)								189,000 ore than \$100,000	of 0			0
	reportable compensation from the organization											Yes N	1 10
3	Did the organization list any former officer, direct employee on line 1a? <i>If</i> "Yes," <i>complete Schedul</i>	e J for such	individ	lual .							3	X	ζ
4	For any individual listed on line 1a, is the sum of re organization and related organizations greater th	an \$150,000)? <i>If</i> "Y	'es,"	con	nplet	te Sch	edu	le J for such				
5	individual	compensation	on from	any	unr	elate	ed org	aniz	ation or individual		4	Х	
Secti	for services rendered to the organization? If "Yes on B. Independent Contractors	," complete	Schea	ule .	J for	suc	h pers	son			5	X	
1	Complete this table for your five highest compensation	ted independ	dent co	ntrac	ctors	s that	t recei	ved	more than \$100,00	00 of			
	compensation from the organization. Report comp	ensation for	the cal	enda	ar ye	ear e	nding	with	or within the organ	nization's tax year.			
	(A) Name and business addres	s							(B) Description of service	es	(C) Compens	ation	
													_
	Total number of independent contractors (in studio	a but not li	itad ta	thac	o !:-	to 4	obeve.	۱ ،،،۰	•				_
2	Total number of independent contractors (including received more than \$100,000 of compensation fro	-		แเบร	e IIS	ieu a	abovė	, wn	U				

83-0572687

Form 990 (2022) The Founda

Part VIII Statement of Revenue

1 art		Check if Schedule O contains	s a response	or n	ote to any line in this	s Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns		1a					
	b	Membership dues		1b					
ants ints	С	Fundraising events		1c					
nou To	d	Related organizations		1d					
ifts Ir Al	е	Government grants (contributio	ns)	1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, gra	ants,						
		and similar amounts not include	ed above	1f	1,689,398				
z per	g	Noncash contributions included	in						
Contr and C		lines 1a-1f		1g	\$				
	h	Total. Add lines 1a-1f				1,689,398			
					Business Code				
o)	2a	Training Services			611710	800	800		
Program Service Revenue	b								
Ser	С								
am	d								
R	е								
Œ		All other program service reven							
		Total. Add lines 2a-2f				800			
	3	Investment income (including divother similar amounts)				E E37	E 537		
	4	Income from investment of tax-e			- t	5,537	5,537		
	5	Royalties			- t				
	"	Noyanies	(i) Real	• •	(ii) Personal				
	62	Gross rents 6a	(I) IXEAI		(II) F GISORAI				
		Less: rental expenses 6b							
		Rental income or (loss) 6c							
		N							
		Gross amount from	(i) Securities		(ii) Other				
	l'a	sales of assets	(,)		(", " " " " " " " " " " " " " " " " " "				
		other than inventory 7a							
	b	Less: cost or other basis							
ē		and sales expenses 7b							
en ne	С	Gain or (loss) 7c							
	d	Net gain or (loss)							
Other Re	8a	Gross income from fundraising							
₹		events (not including \$							
		of contributions reported on line							
		1c). See Part IV, line 18		8a					
	b	Less: direct expenses		8b					
	1	Net income or (loss) from fundra	aising events	_					
	9a	Gross income from gaming							
		activities, See Part IV, line 19 .		9a					
		Less: direct expenses		9b					
	С	Net income or (loss) from gamir	g activities	• •					
	10a	Gross sales of inventory, less							
	١.	returns and allowances		10a					
	1	Less: cost of goods sold		10b					
	С	Net income or (loss) from sales	or inventory	• •					
	110				Business Code				
ous ie	11a								
llan enu	b								1
Miscellanous Revenue	G G	All other revenue							1
Ξ̈́		Total. Add lines 11a-11d							
		Total revenue See instructions		• •		1 695 735	6 337	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (A) Total expenses (B) Do not include amounts reported on lines 6b. 7b. Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 369,648 369,648 Grants and other assistance to domestic 2 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 301,019 180,129 60,445 60,445 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 7,567 7,480 51 36 10 20,280 12,124 4,084 4,072 11 Fees for services (nonemployees): b Legal...... 7,051 7,051 d Professional fundraising services. See Part IV, line 17 . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 364,446 341,884 22,562 12 106,117 104,538 1,350 229 13 7,017 1,425 5,566 26 14 10,385 693 9,650 42 15 16 17 2,380 1,245 113,546 109,921 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 524,963 524,963 20 21 22 Depreciation, depletion, and amortization 426 426 23 182 6,134 3,207 2,745 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Cultivation & Stewardship 4,271 4,271 Dues & Subscriptions 6,032 4,695 1,236 101 c Education & Collaborative 4,978 4,978 408 d Facilities & Equipment 17,661 16,030 1,223 е All other expenses 29,621 29,447 80 94 Total functional expenses. Add lines 1 through 24e. . 111,798 25 1,901,162 1,722,484 66,880 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and following SOP 98-2 (ASC 958-720)

83-0572687

Form 990 (2022)

Balance Sheet Part X

		Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	985,598	1	255,649
	2	Savings and temporary cash investments	303,330	2	1,053,149
	3	Pledges and grants receivable, net		3	16,087
	4	Accounts receivable, net		4	10,007
	5	Loans and other receivables from any current or former officer, director,			
	•	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
ets	8	Inventories for sale or use		8	
Assets	9	Prepaid expenses and deferred charges	173,874	9	161,104
	10a	Land, buildings, and equipment: cost or other			•
		basis. Complete Part VI of Schedule D 10a 4,265			
	b	Less: accumulated depreciation 10b 426		10c	3,839
	11	Investments - publicly traded securities	527,000	11	
	12	Investments - other securities. See Part IV, line 11	-	12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,686,472	16	1,489,828
	17	Accounts payable and accrued expenses	21,096	17	18,185
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ş	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	21,096	26	18,185
		Organizations that follow FASB ASC 958, check here			
S		and complete lines 27, 28, 32, and 33.			
Ü	27	Net assets without donor restrictions	1,665,376	27	1,471,643
Bak	28	Net assets with donor restrictions		28	
힏		Organizations that do not follow FASB ASC 958, check here			
₽	00	and complete lines 29 through 33.		00	
sor	29	Capital stock or trust principal, or current funds		29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
t As	31	Retained earnings, endowment, accumulated income, or other funds	1 665 356	31	1 451 642
Ne Te	32	Total net assets or fund balances	1,665,376	32	1,471,643
	33	Total liabilities and net assets/fund balances	1,686,472	33	1,489,828

Both consolidated and separate basis

2c

За

Х

Х

Separate basis

Schedule O.

X Consolidated basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

The	Fo	undation United					83-057268		
Par	t I	Reason for Public Cha	rity Status. (Al	l organizations mus	st comple	ete this p	oart.) See instruction	ons.	
The o	rgaı	nization is not a private foundation be	ecause it is: (For lin	nes 1 through 12, check of	only one bo	ox.)			
1		A church, convention of churches,	or association of c	hurches described in se	ction 170	(b)(1)(A)(i)			
2		A school described in section 170	(b)(1)(A)(ii). (Attac	h Schedule E (Form 990	0).)				
3	Ш	A hospital or a cooperative hospital	_						
4		A medical research organization of	perated in conjunct	tion with a hospital descr	ribed in se	ction 170	(b)(1)(A)(iii). Enter the		
	_	hospital's name, city, and state:							
5		An organization operated for the be	_	r university owned or ope	erated by a	a governm	ental unit described in		
_		section 170(b)(1)(A)(iv). (Comple	•						
6	\vdash	A federal, state, or local governme	=				4 1 12		
7	7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
		A community trust described in section 170(b)(1)(A)(
8 9	H	An agricultural research organizati			porated in	conjunctio	n with a land grant call	000	
9	Ш	or university or a non-land-grant co				-	_	eye	
		university:	liege of agriculture	(See instructions). Litter	the name,	city, and s	late of the college of		
10	X		ves: (1) more than:	33 1/3% of its support fro	om contribi	utions mer	mbership fees, and gros	:s	
	Ш	receipts from activities related to its	exempt functions,	subject to certain except	tions; and	(2) no mor	e than 33 1/3% of its		
		support from gross investment inco acquired by the organization after) from businesses		
11		An organization organized and ope					1).		
12		An organization organized and ope	-					es of	
		one or more publicly supported org	ganizations describ	ed in section 509(a)(1)	or section	509(a)(2)	. See section 509(a)(3	3). Chec	ck
		the box on lines 12a through 12d th	at describes the typ	oe of supporting organiza	ation and c	omplete lir	nes 12e, 12f, and 12g.		
а		Type I. A supporting organizat	ion operated, supe	rvised, or controlled by i	its support	ed organiz	ation(s), typically by gi	ving	
		the supported organization(s) t	he power to regula	rly appoint or elect a maj	jority of the	e directors	or trustees of the		
		supporting organization. You r	nust complete Pa	rt IV, Sections A and B	3.				
b		Type II. A supporting organiza	tion supervised or	controlled in connection	with its su	pported or	ganization(s), by havin	g	
		control or management of the s		•	persons tha	at control o	r manage the supporte	d	
		organization(s). You must cor	-						
С		Type III functionally integrate		•			•	with,	
		its supported organization(s) (s							
d		Type III non-functionally inte						٠,	
		that is not functionally integrate requirement (see instructions).					ient and an attentivenes	S	
е		Check this box if the organization	-				I Type II Type III		
C		functionally integrated, or Type					i, Type ii, Type iii		
f	F	inter the number of supported organ		integrated supporting of	rgariizatioi				
g		Provide the following information abo		ganization(s).					
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10		ur governing	support (see	1	r support (see
				above (see instructions))	docum	ient?	instructions)	"	nstructions)
					Yes	No			
(A)									
(B)									
(C)	c)								
(D)									
(D)									
(E)									
Total									

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (e) 2022 (f) Total Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 Amounts from line 4 7 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 **Total support.** Add lines 7 through 10 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage % 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2021 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			_		_	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")		1,267,549	1,058,772	2,322,466	1,700,198	6,348,985
2	Gross receipts from admissions, merchandise		1	,			
	sold or services performed, or facilities						
	fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to the						
	organization without charge						
c	Total. Add lines 1 through 5		1 067 540	1 050 550	0 200 466	1 500 100	6 240 005
6			1,267,549	1,058,772	2,322,466	1,700,198	6,348,985
<i>l</i> a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						6,348,985
	on B. Total Support		T	T	T	T	T
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6		1,267,549	1,058,772	2,322,466	1,700,198	6,348,985
10a	Gross income from interest, dividends, .						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .		5,669	2,911	1,086	5,537	15,203
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b		5,669	2,911	1,086	5,537	15,203
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	1,273,218	1,061,683	2,323,552	1,705,735	6,364,188
14	First 5 years. If the Form 990 is for the or	ganization's f	first, second, th	ird, fourth, or fi	fth tax year as	a section 501(d	c)(3)
	organization, check this box and stop her	<u>e</u>					<u>x</u>
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8		-			15	%
16	Public support percentage from 2021 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	entage				
17	Investment income percentage for 2022 (I			-		17	%
18	Investment income percentage from 2021					18	%
19a	33 1/3% support tests - 2022. If the orga	nization did n	not check the bo	ox on line 14, a	nd line 15 is m	ore than 33 1/3	3%, and line
	17 is not more than 33 1/3%, check this b	ox and stop l	here. The orgai	nization qualifie	es as a publicly	supported org	anization 🗌
b	33 1/3% support tests - 2021. If the organization	on did not ched	ck a box on line 1	4 or line 19a, an	d line 16 is more	than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, check this bo	-	-			-	
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, c	check this box	and see instruc	tions \square

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

S

Secti	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		162	INO
•	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	4.		
_	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	70		
ou	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	_		
_	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
0-	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	02		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	9a		
D	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	35		
·	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	30		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

The Foundation United 83-0572687

Part		_		
1	$\hfill \square$ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	izati	ons must complete Section	ons A through E.
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly ir	ntegrated Type III suppor	ting organization
	(see instructions).	-		- -

Schedule A (Form 990) 2022 EEA

a Excess from 2018
 b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continue	ed)			
Secti	Section D - Distributions Current Year						
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1			
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed				
	organizations, in excess of income from activity		2				
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	izations	3			
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required)	 provide details in Part 	VI)	5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.			8			
9_	Distributable amount for 2022 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022		
1_	Distributable amount for 2022 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2022						
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2022						
a	From 2017						
b	From 2018						
C	From 2019						
d	From 2020						
е	From 2021						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2022 distributable amount						
i	Carryover from 2017 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2022 from						
	Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2022 distributable amount						
С	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2022, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2022. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2023. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						

EEA Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

.11c, 11d, 11e, 11f, 12a, or 12b.
orm 990.

Open to Pu

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

The F	ound	ation United		83-	0572687		
Par	t I	Organizations Maintaining Donor Advised	Funds or Other Similar Funds or Acc	ounts.			
		Complete if the organization answered "Yes"	on Form 990, Part IV, line 6.				
			(a) Donor advised funds		(b) Funds and oth	er account	ts
1	Total	number at end of year					
2	Aggre	gate value of contributions to (during year)					
3	Aggre	gate value of grants from (during year)					
4	Aggre	gate value at end of year					
5	Did th	e organization inform all donors and donor advisors in	writing that the assets held in donor advised				
	funds	are the organization's property, subject to the organization	ation's exclusive legal control?		[Yes	☐ No
6	Did th	e organization inform all grantees, donors, and donor	advisors in writing that grant funds can be use	ed			
	only fo	or charitable purposes and not for the benefit of the do	nor or donor advisor, or for any other purpose				
	confe	rring impermissible private benefit?			[Yes	☐ No
Part	II	Conservation Easements.					
		Complete if the organization answered "Yes"	on Form 990, Part IV, line 7.				
1	Purpo	se(s) of conservation easements held by the organiza	tion (check all that apply).				
	Pre	eservation of land for public use (for example, recreati	on or education) $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	nistorically	important land	area	
	Pro	otection of natural habitat	Preservation of a o	ertified his	storic structure		
	Pre	eservation of open space					
2	Comp	lete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conserva	ion		
	easer	nent on the last day of the tax year.			Held at the E	nd of the	e Tax Year
а	Total	number of conservation easements		. 2a			
b	Total	acreage restricted by conservation easements		. 2b			
С	Numb	er of conservation easements on a certified historic st	ructure included in (a)	. 2c			
d	Numb	er of conservation easements included in (c) acquired	l after July 25, 2006, and not on a				
	histori	c structure listed in the National Register		. 2d			
3	Numb	er of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the or	ganizatior	during the		
	tax ye	ar					
4	Numb	er of states where property subject to conservation ea	asement is located				
5	Does	the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of		_	_	_
		ons, and enforcement of the conservation easements			[Yes	☐ No
6	Staff a	and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserva	ation ease	ments during th	ne year	
7	Amou	nt of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easemen	ts during the ye	ear	
_							
		each conservation easement reported on line 2(d) about		(4)(B)(i)	г	٦	
					<u>L</u>	Yes	∐ No
9		t XIII, describe how the organization reports conserva	·				
		ce sheet, and include, if applicable, the text of the footn	ote to the organization's financial statements	that descri	bes the		
		ization's accounting for conservation easements.	of Art Historical Transcures or O	thar Cir	nilar Assat		
Part	111	Organizations Maintaining Collections		ther Sir	miar Asset	.S.	
4-	I£ 41	Complete if the organization answered "Yes"		h-l	h a ata ul .a		
		organization elected, as permitted under FASB ASC 9					
		historical treasures, or other similar assets held for pu		erance or	Jublic		
		e, provide in Part XIII the text of the footnote to its fina		anaa ahaa	works of		
b		organization elected, as permitted under FASB ASC 9					
		storical treasures, or other similar assets held for publi	c exhibition, education, or research in furthera	ince of pu	JIIC SELVICE,		
		le the following amounts relating to these items:			œ.		
	.,	evenue included on Form 990, Part VIII, line 1					
	` '	ssets included in Form 990, Part X					
		organization received or held works of art, historical tre	_	aın, provid	e tne		
		ing amounts required to be reported under FASB ASC			œ.		
_		nue included on Form 990, Part VIII, line 1			. \$		
h	ACCAT	s managain form quil Palt X			*		

Par	t III Organizations Maintaining	Collections of A	Art, Hist	orical T	reasures	, or Otl	ner Similar A	ssets (contir	nued)
3	Using the organization's acquisition, accession	on, and other record	s, check ar	ny of the fo	ollowing that i	make sig	nificant use of its	;		
	collection items (check all that apply):									
а	Public exhibition		d	Loan or	r exchange p	rogram				
b	Scholarly research		e	Other						
С	Preservation for future generations									_
4	Provide a description of the organization's co	ollections and explain	n how they	further the	e organizatio	n's exem	pt purpose in Pa	rt		
	XIII.				.					
5	During the year, did the organization solicit or	r receive donations of	of art. histo	rical treas	ures, or othe	r similar				
	assets to be sold to raise funds rather than to							П у	'es	No
Par	t IV Escrow and Custodial Arra			9						
	Complete if the organization a	•	on Forn	n 990. P	art IV. line	9. or r	eported an ar	mount o	n For	m
	990, Part X, line 21.			, .		,				
1a	Is the organization an agent, trustee, custodia	an or other intermedi	arv for con	tributions	or other asse	ets not				
	included on Form 990, Part X?		-					П у	'es	No
b	If "Yes," explain the arrangement in Part XIII									
-	ii ree, explain the arrangement in rational	a 55p.15.15 11.15 15	g tax				А	mount		
С	Beginning balance					. 1c				
d	Additions during the year									
e	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo						/?	Y	'es [No
b										.
Par		. Chock here if the c	хріанаціон	1100 00011	provided on	i uit /tiii				
	Complete if the organization a	answered "Yes"	on Forn	990 P	art IV line	10				
	gam <u>zation</u>	(a) Current year	(b) Prio		(c) Two years		(d) Three years bac	k (e) F	our years	hack
1a	Beginning of year balance	(u) Guironi yeur	(2)	y o u	(6) 1110 your	o baon	(a) Imaa yaara saa	(6)	zar youro	, buon
b	Contributions									
C	Net investment earnings, gains, and									
·	losses									
d	Grants or scholarships									
	Other expenditures for facilities and									
е	•									
	programs									
f	Administrative expenses							_		
g	End of year balance		. /!: 4 -:-		\					
2		•	e (iirie 1g, i	column (a)) neid as:					
a	Board designated or quasi-endowment	%								
D	Permanent endowment%									
С	Term endowment%	. I. I I. 4000/								
_	The percentages on lines 2a, 2b, and 2c should be a sh									
3a	Are there endowment funds not in the posse	ession of the organiza	ation that a	ire neid an	ia aaminister	ea for the			V	
	organization by:							<u> </u>	Yes	No
	(i) Unrelated organizations							3a(i		
	(ii) Related organizations								-	
b	If "Yes" on line 3a(ii), are the related organiz							3b	,	
4 Dor	Describe in Part XIII the intended uses of the		owment fu	nas.						
Par	t VI Land, Buildings, and Equip		on Form	000 B	ort IV/ line	. 110 0	'00 Form 000) Dort V	lina	10
	Complete if the organization a									
	Description of property	(a) Cost or other			r other basis other)		Accumulated preciation	(d) B	ook value	е
	Land	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(0	Ju 101)	ae	preciation			
1a	Land									
b	Buildings									
C	Leasehold improvements				4 6 5 =					000
d	Equipment				4,265		426		3,	,839
e	Other		() (- 1	· (D) "	40-1					
ı otal.	Add lines 1a through 1e. (Column (d) must e	equai ⊢orm 990, Par	τx, colum	n (B), line	10C.)				3	,839

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-d-year market value (f) (g) (g) (g) (h) (g) (g) (g) (g	rait vii	Complete if the organization answered "Y	es" on For	m 990, Part IV,	line 11b. See Fori	m 990, Part X, line 12.
20 Color Color		(a) Description of security or category			(c) N	Method of valuation:
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(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C						
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(G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H	(E)					
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Total. Column (b) must equal Form 990, Part X, col. (B) line 13.)	(8)					
Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15	(9)					
Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15	Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.)				
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(1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		line 25.				
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Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) .						
		(b) must equal Form 990, Part X, col. (B) line 25.).				
			the footnote to	the organization's f	inancial statements that	at reports the

Part		Return	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,695,735
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	_	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,695,735
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII.)		
_ C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	1,695,735
Part		er Ketu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	1,901,162
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	-	
b	Prior year adjustments	-	
C	Other losses	-	
d	Other (Describe in Part XIII.)	-	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,901,162
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b		40	
С	Add lines 4a and 4b	4c	1 001 162
с 5	Add lines 4a and 4b	4c 5	1,901,162
c 5 Part	Add lines 4a and 4b	5	
5 Part Provide	Add lines 4a and 4b	5	
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5 Part Provide	Add lines 4a and 4b	5	
5 Part Provide	Add lines 4a and 4b	5	

Schedule D (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Name of the organization Employer identification number
The Foundation United 83-0572687

Part	I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
	☐ Discretionary Spending account ☐ Personal Services (Such as maid, chadned)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	<u> </u>			
	Independent compensation consultant			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
3	compensation contingent on the revenues of:			
_		F-		
a	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
_				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		х
b	Any related organization?	6b		х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	_		
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		v
	IIII ailiii	0		X
•	If IIVanii on line O did the appropriation plan follow the polysteble appropriation and a second district of the control of th			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53.4958-6(c)?	9		l

Schedule J (Form 990) 2022 The Foundation United 83-0572687 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Elizabeth Fisher Good	(i)	159,000	30,000	0	0	0	189,000	0
1 CEO/President	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
5	(i) (ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
12	(i) (ii)							
12	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

The Foundation United 83-0572687 01. Form 990 governing body review (Part VI, line 11) Form 990 is reviewed by both management and the board. The preparer, and organization's counsel are available to answer any questions. 02. Conflict of interest policy compliance (Part VI, line 12c) The organization maintains a strict conflict of interest policy. Periodic reviews are conducted, including but not limited to the topics of reasonable compensation, partnerships, joint ventures and arrangements with management. Each member of the governing board annually signs a statement affirming their receipt of the policy, comprehension of the policy and agreement to comply with the policy. 03. CEO, executive director, top management comp (Part VI, line 15a) The compensation of top management shall be fixed from time to time by a majority of the board. All compensation established is reviewed for reasonableness by the board, and is based solely on services rendered to the organization. 04. Other officer or key employee compensation (Part VI, line 15b The board votes on compensation and reviews for reasonableness. 05. Governing documents, etc, available to public (Part VI, line 19) The organizations documents are made available to the public via the website, guidestar and per request. 06. List of other fees for services expenses (Part IX, line 11g) Independent Contractors & Trainers - \$259,960

Form **4562**

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Business or activity to which this form relates Identifying number Name(s) shown on return The Foundation United FORM 990 - 1 83-0572687 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 6 (a) Description of property (b) Cost (business use only) Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 9 10 10 Carryover of disallowed deduction from line 13 of your 2021 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 Carryover of disallowed deduction to 2023. Add lines 9 and 10, less line 12 . . . Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 16 Part III MACRS Depreciation (Don't include listed property. See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2022 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B - Assets Placed in Service During 2022 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction 19a 3-year property b 5-yeas paopeante/nt #567 426 7-year property **d** 10-year property e 15-year property 20-year property g 25-year property 25 yrs. S/L h Residential rental 27.5 yrs. NMMS/I 27.5 yrs. MM S/L property S/L i Nonresidential real 39 yrs. MM MM S/L property Section C - Assets Placed in Service During 2022 Tax Year Using the Alternative Depreciation System 20a Class life S/L S/L 12 yrs. **b** 12-year c 30-year 30 yrs. MM S/L S/L d 40-vear 40 vrs. Part IV Summary (See instructions.) 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 426 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

		Federal Supporting S	Statements	2022 PG01 Tax ID Number			
Name(s) as shown on reti	Name(s) as shown on return						
The Found	<u>dation United</u>			83-0572687			
		Form 4562 - Line	e 19b	Statement #567			
Basis 2,684 961 621	RP 5 5 5	CV HY HY HY	Method SL SL SL	Deduction 268 96 <u>62</u>			
Total				<u>426</u>			